



ETL Systems Ltd are committed to the design and assembly of high-performance communications and RF equipment for satellite earth stations. Our guiding principles are to:

- Achieve and sustain a reputation for quality products and services.
- Recognise the direct and indirect impacts of our activities upon the environment and minimise those impacts.

We aim to meet these principles through the following commitments:

- Understanding and supporting customer requirements and acting from a position that always puts the customer first.
- Complying with relevant standards, legislation and codes of practice.
- Minimising our resource use and preventing pollution through best practice in buildings management and waste disposal.
- Establishing business objectives which are relevant to sustained quality and environmental performance, and reviewing them at top level.
- Ensuring everyone understands their responsibilities within the framework of this policy.
- Designing and operating management systems which encourage autonomy, responsibility and involvement – at all levels – in matters relevant to Quality and the Environment, and continually improving those systems.

<b>Approved by</b>	<b>Position</b>	<b>Date</b>	<b>Signed</b>
Kevin Dunne	CEO	25 January 2024	